GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

PUBLIC SERVANTS - Sri N. Balagurappa, Sr. Asst., (Retd.), O/o the CDPO, ICDS Project, Railway Kodur - Allegations of collecting 10% commission for sanction of T.A bills and Sexual Harassment to the AWWs– Charges framed against him – Explanations submitted by the Charged Officer – Inquiry finalized and findings received - Provisional decision to impose a penalty of withholding of entire pension and gratuity permanently against him – Show-cause Notices issued – Explanations received- Final Orders – Issued.

DEPTT FOR WOMEN, CHILDREN, DIFFERENTLY ABLED AND SENIOR CITIZENS (Estt.A1)

G.O.MS.No. 7 Dated: 05-03-2025

Read the following:-

1. Lr.No.WDC02-12022/11/2020-VIG-WDCW, and Lr.No.WDC02-12022/12/2020-VIG-WDCW, dated: 10-02-2022 of the Director, WD&W Dept., Guntur.
2. Procgs No.1260/A/2011, dated 05.08.2011, of Regional Deputy Director, WD&CW Dept., Kurnool. (AOC)
3. Charge Memo.No.298/A2/2015, Dated: 24-06-2015, of the Regional Joint Director, WD&CW Dept., Kurnool. (AOC)
4. Explanation dated: 31-08-2011, of Sri N. Balagurappa, Sr. Asst., O/o the CDPO, ICDS Project, Railway Kodur, (Article of Charges written statement of Defense)
5. Explanation dated: 10-07-2015, of Sri N. Balagurappa, Sr. Asst., O/o the CDPO, ICDS Project, Lakkireddypalli, Kadapa District, (Article of Charges written statement of Defense).
6. Progs.No.1260/A2/2011, dated: 15-10-2011, Regional Deputy Director, WD&CW Dept., Kurnool (Inquiry Officer appointed)
7. Memo No.473/A2/2016, Dated: 01-02-2020, of the Regional Joint Director, WD&CW Dept., Kurnool. (Inquiry Officer appointed).
8. Lr.No./A2/2019, Dated: 27-05-2020, of Project Director, (Inquiry Officer), D.W. & C.D.A., Kadapa, (Inquiry Report).
9. Lr.No.648/A/2017, Dated: 24-06-2020, of Asst. Project Director, WD&CW Dept., Guntur (Inquiry Officer), D.W. & C.D.A., Kadapa, (Inquiry Report).
10. Explanations to Inquiry Report submitted by the C.O. Sri N. Balagurappa, Sr. Asst. (Retd.), O/o the CDPO, ICDS Project, Railway Kodur dated: 25-09-2020.
11. Govt. Memo No.WDC01/468/Estt.A3/2022-1, dt.10.03.2023 and Govt. Memo. No.WDC01/199/Estt.A3/2021-2, dt.18.03.2023 (SCNs).
12. Explanations to SCNs submitted by the C.O. Sri N. Balagurappa, Sr. Asst. dated: 12.04.2023 and 02.11.2024.

13. The Secretary, APPSC File No.GAD03-APPS0DCC/1/2025-IN AND OT SEC-APPSC (Computer No. 2673453). Dated: 27.01.2025.

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ORDER:-

In the reference 1st read above, the Director, WD&CW, AP, Guntur has informed that there are two disciplinary cases pending against Sri.N.Bala Gurrappa, Retd Senior Assistant, ICDS Project, Railway Kodur. Hence, one disciplinary case is collecting 10% commission for sanction of T.A bills and another is Sexual Harassment to the AWWs.

2. During the inquiry, the allegation of Payment of 10% bribe towards TA bills of Supervisors and misbehaved and harassing mentally and sexually with AWW were proved against Sri Balagurappa, Sr. Asst., O/o the ICDS Project, Railway Kodur.

3. In the reference 2nd and 3rd read above, the Regional Joint Director, WD&CW Dept., Kurnool has issued Article of Charges against Sri N. Balagurappa, Sr. Asst., O/o the CDPO, ICDS Project, Lakkireddypalli, Kadapa District, on allegations of collecting 10% commission for sanction of T.A bills from the Supervisors and misbehaved and harassing mentally and sexually with AWW and violated rule 3 (1) &3 (c) of APCS (Conduct) Rules 1964.

4. In the reference 4th and 5th read above, the Charged Officer submitted his explanations to AoCs and denied the charges and requested to drop the charges framed against him. After examination of the explanation and the same is not convincing.

5. The Regional Deputy Director, WD&CW Dept., Kurnool, has appointed Smt.V.Krishna Jyothi, Project Director, DW&CDA, Kadapa as Enquiry Officer & Presenting Officer to Inquiry on the charge of Payment of 10% bribe towards TA bills of Supervisors vide reference 6th read above. In the reference 7th read above, the Regional Joint Director, WD&CW Dept., Kurnool, duly appointing Assistant Project Director, D.W.& C.D.A., Kadapa as Enquiry Officer to inquiry on the charge of misbehaved and harassing mentally and sexually with AWW.

6. In the reference 8th and 9th read above, the Inquiring Authorities has submitted their inquiry reports and found that it is clearly established that the allegations made against the Accused Officer. Further, the Disciplinary Authority i.e. R.J.D, Kurnool in her findings has also submitted that AoCs framed against the C.O are held proved, he is liable for Imposing punishment under Rule 20 of the A.P.C.S (CC&A) Rules, 1991 and as per Rule-9 of A.P.R.P.R, 1980.

7. In the reference 10th read above, The Charged Officer i.e. Sri N. Balagurappa, Sr. Asst., retd., has submitted his explanations dated: 25-09-2020 on the findings of the Inquiry Officers. The C.O in his representation has denied the findings of the

Inquiry Officer and requested to drop further action in the matter. However, the explanation given by the C.O is not convincing.

8. In the reference 11th read above, Government, after due procedure, have provisionally decided under Rule-9 of the A.P. Revised Pension Rules, 1980 to impose the punishment "withholding the entire pension and gratuity", as charges are held proved, as per the findings of the Inquiring Authority and issued Show Cause Notices to submit his written statement of defense within 15 days, failing which further action will be taken based on the material available with the Government.

9. In the reference 12th read above, the C.O Sri N. Balagurappa, Sr. Asst., retd., in his explanations has requested to exonerate him from the alleged charges framed against him and withdraw the punishment proposed.

10. In the reference 13th read above, the Andhra Pradesh Public Service Commission has given their concurrence on the proposal of the Govt., for imposition of the penalty of "Withholding the entire pension and gratuity against the charged Officer Sri N.Balagurappa, Senior Asst.,(Retd.), O/o the CDPO, ICDS Project, Railway Kodur.

11. Government, after careful examination of the entire matter have decided and hereby order to impose a penalty of withholding entire Pension and Gratuity against the Charged Officer Sri N.Balagurappa, Senior Asst.,(Retd.), O/o the CDPO, ICDS Project, Railway Kodur.

12. The Director, WD&CW, AP, Guntur shall take necessary further action in the matter.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

A SURYA KUMARI
SECRETARY TO GOVERNMENT

To
Sri N.Balagurappa, Senior Asst., (Retd.), O/o the CDPO, ICDS Project, Railway Kodur through the Director, WD&CW, AP, Guntur.
The Director, WD&CW Dept., AP, Guntur.
Copy to:
The Director of Translations with a request to translate in telugu language.
The Secretary, APPSC
The Secretary, APVC, AP Secretariat.
OSD to Minister (WD&CW&TW)
P.S.to Secretary to Govt., WCDA&SC Department.
SC/SF(C.No.1417886).

//FORWARDED:: BY::ORDER//

SECTION OFFICER